

Qadeer Khan

Building Web3.0 @Fasset | Blockchain | Crypto | NFT | DeFi | Digital Assets Exchange | Fintech | Headless Commerce | Money Transfer | Remittances | EMIs | Compliance Solutions

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Working in the fintech industry for the past 8+ years building Crypto exchange, Web3.0 products, Digital payment solutions, BNPL systems, e-money products, integrations with acquirers, cross border integrations with leading banks in 100+ countries.

I started my career as a backend engineer to build financial systems for one of the most regulated markets around financial systems i.e. UK, EU, AU, and CA.

Being an engineer I worked very closely with product and business teams to develop products according to regulatory requirements of these markets and developed KYC, Fraud Engine, Identity management, and Financial reporting systems from scratch for all these markets which put me in a unique position of thoroughly understanding the markets and products required to build around such sophisticated financial frameworks.

Later I moved to the position of Technology head while working for one of the leading fintech in the UK where I was responsible for leading a team of engineers to build a financial solution to process transactions in more than 100+ receiving countries and 50+ currencies. Later, we received an EMI license and launched a full-fledged bank account in the UK using BaaS and card issuers in the country.

I have worked with all major acquires, banks, and regulators in UK, EU, and CA market during my last assignment with a UK-based fintech.

I have helped businesses scale their systems from a single country to multiple countries.

I have also worked with consultants and regulators to achieve certain certifications for our current business namely PCI DSS and Information Security ISO27001:2013. Furthermore, I have worked with regulators in multiple EU countries to fulfill EMI and API payment license requirements.

Crypto | Blockchain | SaaS | Fin-tech | BNPL | Payments | Card | API | Card Issuance | Remittance | Money Transfer | Acquirers | Integrations | Banks

LinkedIn: <https://www.linkedin.com/in/qadeer-khan-17897982/>

Work Experience

Principal Solutions Architect (Crypto + Blockchain)

Fasset - Bahrian

April 2022 to Present

- Responsible for architecting the next-generation crypto exchange for the next billion

- Provide technical leadership and expertise in system design with modern technologies
- Ensure the team is consistently delivering working software to expected standards.
- Engage regional product teams to enable go-to-market and sale of the products

VP of Architecture

QisstPay - Islamabad

May 2021 to April 2022

QisstPay is Pakistan's fastest-growing FinTech and BNPL solution focusing on providing shoppers a better purchasing experience! In this role, I am managing all of the software development team for the company, including architecture design for our platform.

My responsibilities include

- Ensure the team is consistently delivering working software to expected standards.
- Development and maintenance of QisstPay's standards for software development, testing, release management, and reviews. (VueJS, Java, Go-lang, PHP-Laravel, Flutter)
- Supporting team members to achieve their performance and development goals.
- Ensure the team is collaborating closely with cross-functional teams consisting of designers, product managers, engineers, and QA in an agile, fast-paced environment.
- Engage regional product teams to enable go-to-market and sale of the products
- Drive development and management of products for prioritized geographies/segments
- Partner across business units and functions to lead product, client and partner development activities

Manager Technology

ACE Money Transfer UK Limited - Manchester

July 2016 to June 2021

I was responsible for building Digital payments solutions, money transfer solutions, e-money products, integrations with acquirers, and cross border integrations with top banks in 90+ countries. My responsibilities include close coordination with business partners to ensure smooth technical operations. I also managed the DevOps team to support cloud infrastructure of ACE's products.

I have

- Implemented Agile Frameworks in Software Team to deliver quality products as a Product Owner (using JIRA, Asana, and Basecamp)
- Concept to delivery digital products by working closely with executives and board members
- Managed and Developed a digital payments platform to process cross-border transactions using Java, Springboot, VueJS, Go-lang, PHP-Laravel, .Net, C#, Xamarin Forms, MySQL, SQL Server, ReactJS, Caching Solutions (Redis Memcached), Messaging Protocols (Rabbit MQ), Nginx (Reverse Proxy), Cloudfront (CDN), and product analytical tools like Mix-panel and segment.
- Managed and Developed a Customer Relation Management Solution to automate VOIP Calls, Chats, and Tickets
- Managed and Developed an Anti Money Laundering (AML) and Sanction screening system
- Managed and Developed a complete ERP including Business Planning, Human Resource Management, and Business Accounting
- Managed hybrid infrastructure (Amazon AWS + Rackspace) utilizing IaC(Infrastructure as Code) tools like Ansible and Terraform.
- Led a complete Digital Wallet Project to open a full-fledged UK Bank Account with IBAN

- System Integrations with BAAS and Card Issuers to Launch Mastercard debit cards in the UK
- System Integrations with 50+ Banks worldwide to support payments in 100+ countries

Co-Founder and Lead Engineer

The Map Stories - Islamabad
June 2014 to January 2016

Map Stories is a news aggregator platform connected with RSS Feeds, Twitter, Google News, and media sites to collect and place news on a world Map.

Backend Developer

Softtechmedia - Islamabad
May 2013 to January 2016

- Built digital money transfer products for various fintech in United Kingdom
- Developed various REST APIs for mobile development team using Java

Education

Bachelor's in Engineering

Pakistan Institute of Engineering and Applied Sciences (PIEAS) - Islamabad
September 2012 to June 2016

Skills

- PHP
- Agile Methodologies
- Cloud Computing
- Software Development
- Analytical Skills
- Product Development
- Version Control Systems | Git | Github
- Linux System Administration
- Laravel Framework
- Product Analytics
- Product Scaling
- Golang (Less than 1 year)
- DevOps (3 years)
- Springboot (1 year)
- Containers (2 years)
- Java (8 years)
- Product Management
- E-Commerce
- B2B Sales

Languages

- PHP - Expert
- MySQL - Fluent
- Javascript - Fluent
- Go - Beginner
- Laravel - Expert
- APIs - Expert
- AWS - Fluent
- Sprintboot - Intermediate

Links

<https://imqadeerkhan.github.io/>

<https://www.linkedin.com/in/qadeer-khan-17897982/>

Certifications and Licenses

Agile Foundations

April 2021 to Present

This certification focus on delivering projects with the highest level of performance and quality as an agile project manager by building a solid foundation in leading and motivating agile project teams, from developing user stories and agile charts to driving productive meetings.

Cloud Developer | Cloud Computing

April 2021 to Present

Cloud computing impacts all careers, and an awareness of the opportunities associated with this emerging field is critical. From backup and storage to PAAS, SAAS, microservices, and web services, this course provided the essential knowledge and skills for a career in cloud development.

The fundamentals of Digital Marketing | Google Digital Garage

March 2021 to Present

ISO 27001:2013 Certification (ISMS)

November 2021 to March 2022

I lead the complete certification process of Information Security Management System and implementation during my role as of VP Architecture at QisstPay.

PCI DSS Certification

November 2021 to Present

I lead the complete certification process of PCI DSS during my role as of VP Architecture at QisstPay.